



N° 2022/002/USYCAA/BEU

Abidjan, July 25, 2022

Subject: **PRÉAVIS DE GRÈVE**

Attachment: **Synthèse des revendications des contrôleurs de la circulation aérienne**

HAS

Mr. Director General of ASECNA

Considering the C87 convention of the ILO;

Considering article 54 of the single statute of the staff of ASECNA;

Considering the non-signature of the 2022-2024 company contract by the FACAA;

Considering the various correspondences that the USYCAA sent to you and which remained without follow-up;

Considering appendix 1 of the ICAO, relating to the license of the personnel;

Considering the changeover to radar guidance in the ASECNA ATS centres;

Considering the bonus of one point, granted to all workers except CCA-P controllers in the ongoing reform;

Considering your refusal to discuss with the Union of Air Traffic Controllers Unions of ASECNA (USYCAA), an organization legally constituted in Abidjan (Côte d'Ivoire);

Having regard to Resolution No. 2014 CA 128-11, relating to the management of the loss of license Air Traffic Controllers from 16 - 17 December 2014;

Having regard to Resolution CA-107-21 of December 18, 2007, relating to the implementation of the Air Traffic Controller license at ASECNA and institution a licensing bonus;

Having regard to Resolution CA-107-22 of December 18, 2007, relating to the amounts and terms of payment for the Traffic Controller license premium Aerial ;

Having regard to Decision No. 2012/02062/ASECNA/DGDD of October 25, 2012 setting the promotion conditions at ASECNA (Regulation N°3);

Having regard to the Minutes of the meeting of the Community Organ of Consultation and Negotiation (OCCN) Lomé from 24 to 29 November 2010, page 8, 3rd chapter, relating to the reclassification of Controllers to Category C, in the event of success in the En Route training (CCA-R);

Given the silence of the General Management since the school leaving of the first class (CCA-R) since September 29, 2020, despite our arrests;

Given the contempt reserved for the concerns of Air Traffic Controllers at OCCN meetings;

Given the questioning of the various achievements of Air Traffic Controllers since you took office as Director General of ASECNA; threatening mail, correspondence  
Seen your

N°2022/00599/ASECNA/DGDD of April 20, 2022, rejecting the offer of constructive discussions proposed by FACAA and FAPPA through their joint letter N°2022/BEF/FAPPA-FACAA/001 of April 19, 2022, in order to reconnect with the dialogue broken since the meeting of the OCCN held in Douala from 14 as of December 27, 2021;

Given the treatment given to our invitation to dialogue  
No. 2022/001/USYCAA/BEU of July 21, 2022;

We, the General Secretaries of the member unions of the USYCAA, come by present, bring to your attention the decision of all the

Air Traffic Controllers observe a strike of

forty-eight (48) hours, in accordance with the schedule below:

**Du jeudi 25 août 2022 à partir de 08H00 TU au samedi 27 août 2022 à 07H59 TU, et puis d'une durée indéterminée jusqu'à la satisfaction totale de toutes nos revendications.**

During this period, Air Traffic Controllers will cease any provision of air traffic services in the airspaces and aerodromes under their responsibility.

However, in accordance with the agency's texts in force, the service minimum will be provided for flights:

- heads of state and government;
- military;
- carrying out medical evacuations;
- of a purely humanitarian nature; - participating in search and rescue operations.

Mr Director General, we reiterate our full availability to enter into discussions with you with a view to finding solutions to our claims.

### Ont signé :



AMPLIFICATIONS:

- OACI
- IATA
- OIT
- ITF
- IFATCA
- IFALPA
- Ministres, membres du Comité des Ministres de l'ASECNA
- PCA de l'ASECNA
- Administrateurs de l'ASECNA
- Inspecteurs de travail
- Directeurs de travail
- Écoles de l'ASECNA
- FACAA
- MAS
- Syndicats membres de l'USYCAA

