

# UK Airport Border Force Strikes

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Border Force workers are planning to strike at several major UK airports from December 23 – 31. In some cases the impacts are expected to be **major**, and will affect GA/BA operations along with scheduled airlines.

Here's a rundown of everything we know so far.

## What's happening?

The UK's Border Force union has announced one thousand workers will strike over the holiday period amidst an ongoing dispute over pay and conditions.

It goes without saying it is a busy time of year – ten thousand flights, and hundreds of thousands of passengers, are set to be directly affected. The Government has rushed to bring in **military staff, civil servants and other volunteers** to temporarily try and take up some of the slack.

## Which airports are affected?

Six big ones:

- EGLL/Heathrow (Terminals 2 – 5)
- EGKK/Gatwick
- EGBB/Birmingham
- EGFF/Cardiff
- EGPF/Glasgow
- EGCC/Manchester

Signature FBO advise that impacts will be felt at all airports, but **EGLL/Heathrow** looks set to be the most

heavily affected.



There will be strikes at six major UK airports.

### **Dates and Times**

The strike action will be **24 hours a day**, with the exception of December 26 and 31, where it will end at 7am.

### **What will the impact be?**

Passengers are likely to experience **extensive delays** through passport control. For FBOs, it is important to **advise them of your planned arrival as early as possible** so they can make arrangements. They may struggle to find available staff to attend to you and your passengers.

Inbound aircraft may also be hit with traffic jams leading to **extended holding and possible diversions.**

On December 22, the UK CAA published the following Notam:

B3204/22 NOTAMN Q) EGXX/QAFXX/IV/NBO/E  
/000/999/5504N00500W999 A) EGTT EGPX B) 2212220001 C)  
2212312359 E) UK BORDER FORCE ARE DUE TO STRIKE AT  
BIRMINGHAM (EGBB), CARDIFF (EGFF) , LONDON GATWICK (EGKK),  
GLASGOW (EGPF), MANCHESTER (EGCC) AND LONDON HEATHROW  
(EGLL). DURING STRIKE PERIODS DELAYS MAY BE EXPECTED FOR  
DEPARTURES/ARRIVALS INCLUDING HOLDING AND POSSIBLE  
DIVERSIONS. CONSEQUENTIAL IMPACTS MAY ALSO BE EXPERIENCED  
AT OTHER AIRPORTS DUE TO THESE STRIKES. AIRLINES AND CREWS  
SHOULD FUEL PLAN ACCORDINGLY FOR THE DURATION OF ANY  
STRIKE ACTION, INCLUDING POSSIBLE DISRUPTION BEFORE AND  
AFTER THE STRIKE PERIODS AND DELAYS IN OBTAINING DIVERSION  
CLEARANCE. SOME AIRPORTS MAY DECLINE ROUTINE DIVERSION  
REQUESTS DUE TO HANDLING CAPACITY BUT WILL ACCEPT  
AIRCRAFT DECLARING AN EMERGENCY SITUATION. FLIGHT CREW  
ARE REMINDED TO USE CORRECT TERMINOLOGY REGARDING FUEL  
STATUS WITH ATC WHEN FACING DELAY OR DIVERSION SITUATION AS  
DESCRIBED IN UK CIVIL AVIATION AUTHORITY SAFETY NOTICE SN-  
2019/002, UK AIC W084/2022 AND EUROPEAN UNION AVIATION  
SAFETY AGENCY SAFETY INFORMATION BULLETIN 2018-08. 2022-  
12-0227/AS4.

The moral of the story seems to be to **take more fuel**.

If you do find yourself in a queue and low on gas, they want you to be familiar with the **correct terminology with ATC** to get the message across. The Notam above references the following three docs:

UK CAA Safety Notice - Protecting Final Reserve Fuel and The Minimum Fuel Declaration.

UK AIC W084/2022 - Diversion Requests in UK Airspace.

EASA Safety Bulletin 2018-08 - In Flight Fuel Management.

**I don't have time for that. Just give it to me straight.**

The docs all deal with **unanticipated delays** and give a reminder that it is up to the crew to monitor fuel in flight and advise ATC if they will be landing with minimum legal reserves, or less.

There are two ways to do it:

Say '*minimum fuel*.' This isn't an emergency, but you're already landing close to final reserve fuel. You cannot accept any further delays without chewing into your FRSV.

Declare an emergency, '*Mayday, mayday, mayday fuel....*' The rule is pretty clear cut on this one. If you will be landing at the nearest suitable aerodrome with less than your planned reserve fuel, you must declare an emergency.

There is also some guidance on **how to request a diversion**. In a nutshell, ask for it early. The CAA advise it takes ATC 5-10 minutes to grant a request, sometimes longer. Behind the scenes, there are phone calls to be made.

It is also not uncommon in the UK for a **requested diversion to be refused** – it is at the aerodrome operator's discretion. Stand availability, handling and other factors all come into play. They recommend operators pre-arrange their options for diversion.

Bear in mind the weather is also a challenge at the moment and may compound the situation!

### **More Information About the Strikes**

The UK FCO has the official word. You can find it [here](#).

### **We'll Keep You Updated**

We'll update this article, along with any operational impacts, as more info comes to hand. If you experience disruptions yourself, we'd love to hear from you. You can reach us on [news@ops.group](mailto:news@ops.group)